

**From:** Ellen Marks <ellenmarksphd@gmail.com>  
**Sent:** Thursday, August 27, 2020 12:47 PM  
**To:** All Alders  
**Subject:** Writing in support of the Civilian Oversight Board

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Dear Members of the Common Council,

I am writing to urge you to pass the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board. As someone raising a young family here in Madison, it is important to me that our community act in the best interest of all its members, and it is increasingly clear to me that having civilian oversight of MPD is a part of that. It is in keeping with democratic and "by the people, for the people" values that we as citizens have a voice in how our community is policed. I am in agreement with the proposed oversight structure and ask that you support the proposal as it is written and without any requested amendments.

I think it is really exciting that we have gotten to this point as a community, and I believe the creation of this oversight board will move us towards a more just and equitable society. I congratulate you all for being a part of this historic effort!

I look forward to attending Friday's meeting and hearing the important discussion and support of this proposal.

Best,  
Ellen Marks, PhD

District 6  
Madison, WI

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Megan Mrozek  
(815)-990-3702

**From:** Megan Mrozek <meganmrozek@gmail.com>  
**Sent:** Thursday, August 27, 2020 7:02 PM  
**To:** All Alders; Tierney, Michael; Skidmore, Paul; Carter, Sheri; Bidar, Shiva; Abbas, Syed; Henak, Zachary; Kemble, Rebecca  
**Subject:** Support of items for CCEC Meeting

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Dear members of the Common Council Executive Committee,

My name is Megan Mrozek and I am a resident of Madison's 6th District at 137 Dunning Street, Apt 2, Madison WI 53704.

I am glad to hear that the Independent Monitor and Civilian Oversight board proposals passed the PSRC meeting. If you personally helped make that happen, thank you so much for your hard work and support.

I am emailing to say the following regarding tomorrow's meeting:

I trust the Alder Work Group's findings and the Ad Hoc Committee's assertions that "formalized civilian oversight is the most direct way the City can confront" the challenges posed by the MPD's lack of accountability to responsiveness to the community's needs.

I believe that entities such as the police department, if they are to exist at all, should indeed protect and serve the community they represent. As the police department exists today, it's obvious that any amount of protection and service they have previously offered the community is nullified by the ways they have systematically failed, harmed, traumatized the people they serve, namely the Black American and African American communities, so many of whom have been murdered by police. If there is any hope of putting an end to the murder of Black people at the hands of the police, we need to hold those authorities accountable, immediately and completely, by creating community control over the police. Therefore, I believe that an important first step is the implementation of the changes the Alder Workgroup proposed in their report. That being said, I further emphasize the support I previously registered for the upcoming CCEC agenda items:

#4 File 61667 - I support the adoption of the Alder Workgroup's final report and the workgroup's recommendations therein.

#5 File 61593 - I support the creation an ordinance which would establish of the Office of the Independent Police Monitor and Police Civilian Oversight Board

#6 File 61595 - I support the amendment of MGO 3.54(9)(b) to create the position of Independent Police Monitor as a Compensation Group 21 level employee.

#7 File 60617 - I support the amendment of the operating budget to allow funding the following: 1) the Police Civilian Oversight Board 2) the creation of the Office of the Independent Police Monitor 3) the creation of the position of the Independent Police Monitor, as a 1.0 FTE position in CG21, Range 18, and other related positions, and 4) support for individuals bringing complaints before the Police and Fire Commission in response to the recommendations of the Madison Police Department Policy and Procedure Review Ad Hoc Committee.

I have great appreciation for any and all who read this email, as I understand it must be similar to many others you've received expressing support for these items. I hope you will join me in supporting the alder workgroup's efforts to protect our community. I don't want to wake up to any more news about a human life being taken by police. Thank you,

single MPD officer could have attended at least one meeting and had 5 years to do so. These consecutive processes by the Ad Hoc Committee and Alder Workgroup define inclusivity and transparency which is one big reason why they have survived countless fear-mongering attacks fueled by ego, emotion and misinformation.

I urge you all to continue to be a positive part of this historic effort and to pass the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board as it was written in an open, inclusive and transparent process by the Alder Workgroup to Develop Logistics and Operational Details for MPD Independent Civilian Oversight.

Sincerely,

Amy Margulies  
7398 Old Sauk Rd.  
Madison, WI 53717

608 212-4010



**From:** Amy Margulies <amargulies@charter.net>  
**Sent:** Thursday, August 27, 2020 8:08 PM  
**To:** All Alders  
**Subject:** Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board

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Dear Members of the Common Council, Finance Committee, Equal Opportunities Committee, Public Safety Review Committee and Common Council Executive Committee,

The Alder Work Group was given a task to flesh out the civilian oversight board implementation process on a timeline that was nearly impossible to achieve and they just achieved it with this ordinance, with ultimate grace, transparency, inclusivity and efficiency.

<https://madison.legistar.com/LegislationDetail.aspx?ID=4604565&GUID=D161367D-BE17-4259-8BA4-10CE8986BFCD&FullText=1>

This ordinance was created by the Alder Work Group in an open, inclusive and public process on the tails of a similar 5 year process carried out by the Ad Hoc Committee.

As the Ad Hoc Committee report stated:

- \* We have observed that some of Madison's many diverse communities perceive Madison's police department as insular and unresponsive to their needs, and, therefore, fail to invest their trust in its officers.<sup>[SEP]</sup>
- \* Formalized civilian oversight is the most direct way the City can confront this challenge, ensure that the MPD is responsive to the needs and concerns of all segments of the community, and thereby build trust.<sup>[SEP]</sup>
- \* It is our belief that, in a free and democratic society, the policing function must be controlled directly by the people themselves as much as possible.<sup>[SEP]</sup>
- \* To the extent that the community yields some of its freedoms to the authority of a police force in the interest of public safety and harmony, it must have tools to directly oversee the exercise of that police authority; the community must have a strong voice in deciding how it wants to be policed.<sup>[SEP]</sup>
- \* We see almost all of our other recommendations as contingent or dependent on the establishment of a civilian police review body.<sup>[SEP]</sup>
- \* In order to keep the process and the promise of reform ongoing, it is essential that the MPD continue to receive input from those outside the Department, including the public it serves and to which it is ultimately responsible.<sup>[SEP]</sup>

The Ad Hoc Committee report echoes a critical finding from Chicago Police Accountability Task Force report, that "real and lasting change is possible only when the people most affected by policing have a voice." The proposed ordinance accomplishes this absolutely essential function.

The proposed oversight structure has been carefully crafted to provide what promises to be one of the most effective and progressive civilian police oversight agencies in the nation, helping fulfill a vision of true community control of policing.

While there have been complaints voiced about the lack of police involvement in this process, the fact remains that the Ad Hoc Committee was co-Chaired by retired MPD Assistant Chief, Luis Yudice who is a strong and devout lobbyist for MPD. MPD executives were present and welcome to participate at every single meeting. Every

Veldran, Lisa

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**From:** Sasha Sigel <sasha.sigel@gmail.com>  
**Sent:** Thursday, August 27, 2020 8:55 PM  
**To:** All Alders  
**Subject:** Writing in Support of Alder Work Group

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Dear Members of the Common Council, Finance Committee, Equal Opportunities Committee, Public Safety Review Committee and Common Council Executive Committee,

My name is Sasa Sigel and I'm writing to urge you all to continue to be part of the effort to pass the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board.

The Alder Work Group has done a fantastic job with a very challenging timeline and I ask you to help them move their work forward. As a Madison resident, this is an important topic for myself and my community.

Best,  
Sasha Sigel

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SASHA SIGEL  
she/her  
*Yoga Teacher, Theatre Artist, and Activist*  
[sasha.sigel@gmail.com](mailto:sasha.sigel@gmail.com)  
[sashasigel.com](http://sashasigel.com)

Sincerely,  
Jason Lam



**From:** Jason Lam <glhf.jlam@gmail.com>  
**Sent:** Thursday, August 27, 2020 9:21 PM  
**To:** All Alders  
**Subject:** Written Comments for the 8/28/20 CCEC Meeting

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#### **In opposition of Agenda Item 4: Alder Workgroup Final Report Civilian Oversight**

While I agree with the majority of the proposed ordinance, I disagree with two key points in the ordinance that are also called out in the recommendations of the Final Report.

First, I strongly disagree with the list of 9 community-based organizations recommended in the Final Report. While I question the process behind approving these organizations in general, I specifically take issue with the inclusion of Freedom Inc. Earlier this week, the Director of Community Building for Freedom Inc publicly refused to condemn setting buildings on fire. Such actions are not merely protest nor property damage, but endanger the whole city and innocent bystanders. Fires do not respect color nor guilt, and are prone to spreading far beyond where they are originally set. If the organization has taken the stance that arson is acceptable, they should not be given a place in society nor should they be responsible for the oversight of any other organization.

Secondly, the recommendation that 50% of the Board should be Black seems like an overreaction in conjunction with the Diverse Composition component of the proposed ordinance. Recall that of the 13 members, the ordinance already requires one African-American, one Asian, one Latinx, one Native American, and one member of the LGBTQ community. There is no discussion of how mixed race individuals are treated for these quotas. I assume, then, that the recommendation would expand this to 7 Black members, one Asian, one Latinx, one Native American, and one member of the LGBTQ community. This leaves 3? members of the board who can be chosen for a reason other than their race? I would like to see strong minority representation on the Board. I'm not sure that mandating more than half be Black, to the detriment of other minority races or other considerations, is the correct approach. Why not increase the Diverse Composition requirements to something more in line with Madison's demographics, such as 3 Black, 2 Asian, 2 Latin, 1 Native American, 2 LGBTQ? Or require 50% - or 75% -- minority representation instead of these specific numbers by race? Perhaps, as someone who is mixed race and not Black, I am biased, but I would prefer for us not to so overwhelmingly favor one minority.

#### **In opposition of Agenda Item 5: Establishing Office of Independent Monitor/Civilian Oversight Board**

I largely agree with this ordinance and am proud of my city for moving forward with it. However, I strongly disagree with the list of 9 community-based organizations recommended in the Final Report. While I question the process behind approving these organizations in general, I specifically take issue with the inclusion of Freedom Inc. Earlier this week, the Director of Community Building for Freedom Inc publicly refused to condemn setting buildings on fire. Such actions are not merely protest nor property damage, but endanger the whole city and innocent bystanders. Fires do not respect color nor guilt, and are prone to spreading far beyond where they are originally set. If the organization has taken the stance that arson is acceptable, they should not be given a place in society nor should they be responsible for the oversight of any other organization.

#### **In opposition of Agenda Item 7: Amend Budget to fund Monitor/Civilian Oversight Board**

The budget allotted for the Data Analyst position is excessive. As someone who works in the field, the work described likely does not entail a full time position, and certainly not at the given salary/implied skill level. I would also strongly encourage harnessing the University of Wisconsin education system for processing the fairly basic analytics entailed. The Monitor themselves should be perfectly capable of writing the report with limited analytical support, and if this support were offered through college internships, I would think we could address the analytics more efficiently while also enriching the college community.

I likely cannot attend the meeting tomorrow, but am able to answer questions if necessary by email. Thank you for your time and service to our city. Agenda Item 6 is great.