



City of Madison

Minutes - Draft

City of Madison
Madison, WI 53703
www.cityofmadison.com

POLICE CIVILIAN OVERSIGHT BOARD TASKFORCE TO REVIEW AND REVISE INDEPENDENT MONITOR HIRING MATERIALS

Consider:
Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?

Wednesday, April 20, 2022

5:00 PM

Via Virtual Meeting

**Note: Quorum of the Police Civilian Oversight Board may be present at this meeting;
Quorum of the Common Council may be present at this meeting**

CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:06 PM.

Members Present: Shadayra Kilfoy-Flores, Isadore Knox, Maia Pearson

Others Present: HR Analyst Julie Trimbell

PUBLIC COMMENT

1. Public Comment

APPROVAL OF MINUTES (4/15/22 meeting)

A motion was made by Isadore Knox, seconded by Maia Pearson, to approve the 4/15/22 minutes. The motion passed by unanimous consent.

DISCLOSURES and RECUSALS

None

ITEMS for CONSIDERATION

CLOSED SESSION

A motion was made by Shadayra Kilfoy-Flores, seconded by Isadore Knox, to move into closed session. The motion passed by unanimous consent.

When the **Police Civilian Oversight Board Taskforce to Review and Revise Independent Monitor Hiring Materials** considers the following matter, it may go into closed session pursuant to sec. 19.85(1)(c), Wis. Stats., which reads as follows: Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. If the **Police Civilian Oversight Board Taskforce to Review and Revise Independent Monitor Hiring Materials** does go into closed session, notice is hereby given pursuant to sec. 19.85(2), Wis. Stats., that it may reconvene in open session without waiting 12 hours as specified in the statute.

2. Discussion with HR: Which Aspects of Hiring Process Can Be Changed?
The Taskforce discussed with HR which aspects of the hiring process can be changed.
3. Review and Revision of Steps in Hiring Timeline: Which Aspects to Change?

The Taskforce decided on a framework for the steps in the hiring timeline.

4. Review of the Questions and Benchmarks Used in the Previous Hiring Process
The Taskforce will discuss this item at their next meeting.

5. Future Agenda Items

The Taskforce did not take this item up due to lack of time.

ADJOURNMENT

A motion was made by Isadore Knox, seconded by Maia Pearson, to adjourn. The motion passed by unanimous consent.