



Office of the Mayor

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To: Police and Fire Commission

RE: Rule 4.g., Creating a Special Eligibility List for the Town of Madison Firefighters and Paramedics

On October 31, 2022, under the terms of the Cooperative Plan between the City of Madison, the Town of Madison and the City of Fitchburg, the Town of Madison will cease to exist and its territory will be split between the two cities. Upon the final attachment of the Town of Madison to the cities, the remaining Town employees, including its sworn officers, shall have no further continued employment by the Town as a consequence of the Cooperative Plan.

In anticipation of the final attachment of the Town of Madison in 2022, the Madison Fire Department and the Town of Madison Fire Department have been in discussions about an earlier transition of fire and emergency medical services from the Town to the City. The City and Town have reached a tentative intergovernmental agreement to that effect (see Legistar File No. [60661](#)). Under the terms of the proposed intergovernmental agreement, the City will take over all Town fire and emergency medical services from the Town on November 1, 2020. The six sworn officers of the Town Fire Department shall not have continued employment with the Town as a consequence of this intergovernmental agreement. Three of the Town officers will accept severance payments based upon the terms of the Cooperative Plan. The remaining three Town officers would like to continue their employment with the City, which Chief Davis has indicated shall serve the interests of the City and the Fire Department.

Pursuant to Rule 4.g. of the Rules of the Board of Police and Fire Commissioners of the City of Madison, I am hereby reporting to the Board that the City is proposing to enter into an intergovernmental agreement with the Town of Madison under which the Town's sworn fire fighters will not have continued employment, and that the employment of those sworn officers by the City of Madison shall serve the interests of the City and the Madison Fire Department.

Thank you for your consideration of this matter.

Satya Rhodes-Conway, Mayor

cc. Chief Davis