

From: Rynn Kerkhove <kerkhove1996@gmail.com>
Sent: Thursday, July 15, 2021 2:26 PM
To: All Alders <allalders@cityofmadison.com>
Subject: Pay Equity

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Alders,

My name is Rynn, and I am a City of Madison employee and member of MPSEA. I am writing to encourage you to support the Coalition's alternate proposal for wage equity attached to Legistar #66091 and to support MPSEA and our fellow General Municipal Employees as the City transitions out of the Covid pandemic and into the "new normal." The City's General Municipal Employees deserve pay equity with our unionized brothers and sisters in Fire and Police. The City of Madison has committed to treating its employees equitably, and I strongly urge you to support this now and in the future by supporting the Coalition's proposal for wage equity. Ensuring pay equity / parity is critical to recruiting and retaining well-qualified employees, maintaining employee morale, and recognizing that ALL employees contribute equally to the success of our City. Most importantly, it is the right thing to do. Balancing the budget on the backs of employees is wrong.

I hope you can support the Coalition's proposal for wage equity attached to Legistar #66091.

Sincerely,

Rynn

-----Original Message-----

From: T Bud Brei <talk2tbud@gmail.com>

Sent: Friday, July 23, 2021 11:16 AM

To: All Alders <allalders@cityofmadison.com>

Subject: Please support the Coalition's alternate proposal for wage equity attached to Legistar #66091

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Dear Alders,

My name is Todd Brei, and I am a City of Madison employee, and a member of MPSEA. I am writing to encourage you to support the Coalition's alternate proposal for wage equity attached to Legistar #66091 and to support MPSEA and our fellow General Municipal Employees as the City transitions out of the Covid pandemic and into the "new normal." The City's General Municipal Employees deserve pay equity with our unionized brothers and sisters in Fire and Police. The City of Madison has committed to treating its employees equitably, and I strongly urge you to support this now and in the future by supporting the Coalition's proposal for wage equity. Ensuring pay equity / parity is critical to recruiting and retaining well-qualified employees, maintaining employee morale, and recognizing that ALL employees contribute equally to the success of our City. Most importantly, it is the right thing to do. Balancing the budget on the backs of employees is wrong.

I hope you can support the Coalition's proposal for wage equity attached to Legistar #66091.

Sincerely,

Todd Brei

From: tgoldbin@att.net <tgoldbin@att.net>
Sent: Friday, July 23, 2021 11:21 AM
To: All Alders <allalders@cityofmadison.com>
Subject: [All Alders] MPSEA & Coalition paper-pay equity

Recipient: All Alders

Name: Terri Goldbin
Address: 4805 Hamlet Place, MADISON, WI 53714
Email: tgoldbin@att.net

Would you like us to contact you? Yes, by email

Message:

I am requesting your support of the coalitions plan for pay equity July 2021 which was submitted by MPSEA.
Your time in this matter is greatly appreciated.

From: Richie Breidenbach <elbreidenbach@gmail.com>
Sent: Friday, July 23, 2021 12:52 PM
To: All Alders <allalders@cityofmadison.com>
Subject: Support Pay Equity!

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Hi alders,

I work for the City and I am writing to urge you to support pay equity for all City employees at the upcoming Committee on Employee Relations meeting. Right now, MPSEA members and our fellow Coalition Partners are 6% behind sworn MFD/MPD employees. The City of Madison has committed to treating its employees equitably, and I strongly urge you to support this now and in the future by supporting the Coalition's proposal for wage equity. Ensuring pay equity / parity is critical to recruiting and retaining well-qualified employees, maintaining employee morale, and recognizing that ALL employees contribute equally to the success of our City. Most importantly, it is the right thing to do. Balancing the budget on the backs of employees is wrong.

Please support the pay equity plan outlined by MPSEA in the following pdf, and NOT the mayor's plan:

https://257947ab-1b34-4cd5-be18-53c01a04bf88.filesusr.com/ugd/a4d4b0_9621e8692207463582266a5fa29bb52f.pdf

Thank you!
Richie Breidenbach
114 N Brearly St, Madison, WI 53703

From: Chad Veinot <chadveinot@gmail.com>
Sent: Saturday, July 24, 2021 6:06 AM
To: All Alders <allalders@cityofmadison.com>
Subject: Wage Equity

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Dear Alders,

My name is Chad Veinot, and I am a City of Madison employee, and a member of MPSEA. I am writing to encourage you to support the Coalition's alternate proposal for wage equity attached to Legistar #66091 and to support MPSEA and our fellow General Municipal Employees as the City transitions out of the Covid pandemic and into the "new normal." The City's General Municipal Employees deserve pay equity with our unionized brothers and sisters in Fire and Police. The City of Madison has committed to treating its employees equitably, and I strongly urge you to support this now and in the future by supporting the Coalition's proposal for wage equity. Ensuring pay equity / parity is critical to recruiting and retaining well-qualified employees, maintaining employee morale, and recognizing that ALL employees contribute equally to the success of our City. Most importantly, it is the right thing to do. Balancing the budget on the backs of employees is wrong.

I hope you can support the Coalition's proposal for wage equity attached to Legistar #66091.

Sincerely,

Chad A. Veinot

From: Rebecca Below <rjbelow1@hotmail.com>
Sent: Saturday, July 24, 2021 9:41 AM
To: All Alders <allalders@cityofmadison.com>
Subject: Alternate Proposal for Legistar #66091

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Dear City of Madison Alders,

My name is Rebecca Below, and I am a City of Madison employee, and a member of MPSEA. I am writing to encourage you to support the Coalition's alternate proposal for wage equity attached to Legistar #66091 and to support MPSEA and our fellow General Municipal Employees as the City transitions out of the Covid pandemic and into the "new normal." The City's General Municipal Employees deserve pay equity with our unionized brothers and sisters in Fire and Police. The City of Madison has committed to treating its employees equitably, and I strongly urge you to support this now and in the future by supporting the Coalition's proposal for wage equity. Ensuring pay equity / parity is critical to recruiting and retaining well-qualified employees, maintaining employee morale, and recognizing that ALL employees contribute equally to the success of our City. Most importantly, it is the right thing to do. Balancing the budget on the backs of employees is wrong. I hope you can support the Coalition's proposal for wage equity attached to Legistar #66091.

Sincerely,

Rebecca Below

From: Tim Jahr <tim.jahr@gmail.com>
Sent: Saturday, July 24, 2021 3:04 PM
To: All Alders <allalders@cityofmadison.com>
Subject: wage equity

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Alders,

My name is Tim Jahr, and I am a City of Madison employee, and a member of MPSEA. I am emailing to encourage you to support the Coalition's alternate proposal for wage equity (attached to Legistar #66091). I also hope you will consider supporting MPSEA and our fellow General Municipal Employees regardless of decisions on this specific proposal. The City's General Municipal Employees deserve pay equity with our unionized brothers and sisters in Fire and Police. The City of Madison has always impressed me in my short time here with the commitment to treating employees equitably, but wage equity is an important part of your employees feeling that commitment. Ensuring pay equity / parity is critical to recruiting and retaining well-qualified employees, maintaining employee morale, and showing that ALL employees contribute equally to the success of our City, not just those who have a union forcing the issue. Most importantly, it is the right thing to do. Balancing the budget by hurting those who keep the City running is the wrong approach.

I hope you can support the Coalition's proposal for wage equity attached to Legistar #66091.

Sincerely,

Tim Jahr, (260) 918-0716
tim.jahr@gmail.com

From: Douglas Creviere <dcreviere22@gmail.com>

Sent: Sunday, July 25, 2021 12:23 PM

To: All Alders <allalders@cityofmadison.com>

Subject: Pay for non rep

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Please support pay increases for non reps. I have been working through this pandemic at Metro. I don't believe it to be enough but I would be grateful for something at this point. Thank you