

Ranking	Reduction	Total	Service Impacts	RESJ Impacts	Specify why this reduction was selected
	Security Gate Maintenance Contracts	\$ 5,180.00	Look at maintenance contracts on security gates.		MPL is replacing the last of the Bibliotheca equipment and software in 2022 and 2023. This is the savings switching to Envisionware maintenance.
	Telephone Expense	\$ 7,000.00	Removal of phone services no longer needed due to branches being connected to the city network.		
	Cell Phone Reimbursement	\$ 960.00	4 staff would no longer qualify for reimbursement under clearer guidelines (4*20*12)		Locking down standards for who gets reimbursement.
	Restoring historical salary savings percentage	\$ 85,690.00	The 2023 cost to continue budget reduced Library's salary savings percentage from 2.94% to 2.0%.		Based on historical data and 2022 projections, Library is changing the salary savings percentage to 2.94%. Historically Library averages 4.27% in actual salary savings, looking at 2017 - 2021, not including 2020 when the actual was 9.05%.
	No Sunday hours - Central	\$ 58,000.00	Sunday hours are an important time during the school year for library users, as they are often the best time for families and children to visit the library. However, in recent years, we had seen a decline in attendance at the Central Library on Sundays.	The Central Library is frequently used by people experiencing houselessness, many of whom identify as people of color. If Central is closed on Sundays, there will be more stress on other support sites like the Beacon and area churches.	Sundays are the only service day that is funded through extra hours for staff, rather than built into the work week. (This is a carryover from when Sundays were added as an extra service day with Foundation funds), so it is the only time we can eliminate without laying off staff.
	No Sunday hours at Lakeview or Goodman South Madison	\$ 38,000.00	Sunday hours are an important time during the school year for library users, as they are often the best time for families and children to visit the library.	In 2020, the Library Board voted to move Sunday hours to the Goodman South and Lakeview Libraries to better support the access of families of color. Eliminating Sunday hours at these locations would reduce this access.	Sundays are the only service day that is funded through extra hours for staff, rather than built into the work week. (This is a carryover from when Sundays were added as an extra service day with Foundation funds), so it is the only time we can eliminate without laying off staff.
	TOTAL	\$ 194,830.00			
	TARGET	\$ 194,308			
	OVER/(SHORT)	\$ 521.79			