



City of Madison

City of Madison
Madison, WI 53703
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Master

File Number: 71167

File ID: 71167 **File Type:** Resolution **Status:** Items Referred

Version: 1 **Reference:** **Controlling Body:** PLAN COMMISSION

File Created Date : 04/27/2022

File Name: **Final Action:**

Title: Incorporating Health & Safety Goals, Strategies, and Actions into the City's Performance Excellence Framework

Notes:

Sponsors: Satya V. Rhodes-Conway, Keith Furman, Grant Foster, Nasra Wehelie, Patrick W. Heck And Matthew J. Phair

Effective Date:

Attachments: Health & Safety Goals, Strategies, and Actions.pdf, Request re Legistar 71167 at TPPB 6.6.22.pdf, Health & Safety_PSRC_06.08.2022.pdf, Health Strategies Memorandum_22 07 21.pdf

Enactment Number:

Author:

Hearing Date:

Entered by: ckoh@cityofmadison.com

Published Date:

Related Files:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	COMMON COUNCIL	04/27/2022	Refer	PLAN COMMISSION		07/25/2022	
	Action Text: This Resolution was Refer to the PLAN COMMISSION						
	Notes: Plan Commission (7/11/22); Board of Health for Madison and Dane County (7/6/22); Transportation Policy and Planning Board (6/6/22); Public Safety Review Committee (6/8/22); Common Council (7/19/22)						
1	COMMON COUNCIL	05/10/2022	Referred	PLAN COMMISSION		07/25/2022	Pass
	Action Text: A motion was made by Furman, seconded by Currie, to Referred to the PLAN COMMISSION. The motion passed by voice vote/other.						
1	PLAN COMMISSION	05/10/2022	Refer	BOARD OF HEALTH FOR MADISON AND DANE COUNTY			
	Action Text: This Resolution was Refer to the BOARD OF HEALTH FOR MADISON AND DANE COUNTY						
1	PLAN COMMISSION	05/10/2022	Refer	PUBLIC SAFETY REVIEW COMMITTEE			

Action Text: This Resolution was Refer to the PUBLIC SAFETY REVIEW COMMITTEE

1 PLAN COMMISSION 05/13/2022 Refer TRANSPORTATION POLICY AND PLANNING BOARD 07/18/2022

Action Text: This Resolution was Refer to the TRANSPORTATION POLICY AND PLANNING BOARD

1 BOARD OF HEALTH FOR MADISON AND DANE COUNTY 07/14/2022 Return to Lead with the Recommendation for Common Council to Adopt

Action Text: This Resolution was Return to Lead with the Recommendation for Common Council to Adopt

1 TRANSPORTATION POLICY AND PLANNING BOARD 07/18/2022 Return to Lead with the Recommendation for Approval PLAN COMMISSION 07/25/2022 Pass

Action Text: Karalyn Kratowicz and Jessica Jones presented. Furman moved approval. Harrington-McKinney seconded. Motion passed by voice/vote other. McCahill abstained.

1 PLAN COMMISSION 07/25/2022 RECOMMEND TO COUNCIL TO ADOPT - REPORT OF OFFICER Pass

Action Text: A motion was made by Cantrell, seconded by Paulson, to RECOMMEND TO COUNCIL TO APPROVE - REPORT OF OFFICER. The motion passed by voice vote/other.

Notes: On a motion by Cantrell, seconded by Paulson, the Plan Commission recommended approval. The motion to recommend approval passed by voice vote/ other.

Text of Legislative File 71167

Fiscal Note

The proposed resolution incorporates Health & Safety Goals, Strategies, and Actions, into the City's Performance Excellence Framework, the planned Results Madison framework, and in an interim update to the Imagine Madison comprehensive plan. Health & Safety, along with existing elements of the Imagine Madison comprehensive plan, will help guide budget development and review once Results Madison is implemented. No City appropriation is required.

Title

Incorporating Health & Safety Goals, Strategies, and Actions into the City's Performance Excellence Framework

Body

WHEREAS, the Imagine Madison Comprehensive Plan adopted in 2018 included Goals, Strategies, and Actions for six Elements of a Great City, including Land Use & Transportation, Neighborhoods & Housing, Economy & Opportunity, Culture & Character, Green & Resilient, and Effective Government; and

WHEREAS, Imagine Madison's Goals, Strategies, and Actions, as outlined in Appendix A of the Plan (*ref: Legistar 51349*), were developed through a robust community engagement process, which creates a framework for the City and community to achieve real outcomes toward a desired future state; and

WHEREAS, the topics covered by the Imagine Madison Comprehensive Plan generally reflect the required content outlined in Wisconsin's Comprehensive Planning Law (Wisconsin Statute 66.1001(2)), which does not represent the full scope of City agencies' work; and

WHEREAS, the Performance Excellence Framework was adopted in 2018 establishing seven Elements of a Great City, adding Health & Safety to the six Elements of the Imagine Madison Comprehensive Plan, in order to fully encompass the work of all City agencies (*ref: Legistar 51409*); and

WHEREAS, the Imagine Madison Comprehensive Plan and Performance Excellence play an important role in the City's day to day decision-making and work planning; and

WHEREAS, the Imagine Madison Comprehensive Plan and Performance Excellence play a key role in the City's ability to successfully transition the City's budget process to an outcome focus through the implementation of Results Madison, the City's developing performance management system designed to align City services and Agency budget requests to the outcomes that matter most to Madison residents; and

WHEREAS, in order to achieve Health & Safety outcomes for the community, specific Goals, Strategies, and Actions are needed to create an actionable Plan grounded in community input; and,

WHEREAS, the recommended Health Goals, Strategies, and Actions were developed, in partnership with the Data and Innovation Manager and an Intern identified through our Affirmative Action Student Professionals In Residence (AASPIRE) program, by (1) performing immersive research, under the guidance of a Public Health Supervisor and a Public Health Planner, about (a) the foundations of public health practices, (b) Dane County's health-related data, (c) community inputs collected for community health plans and assessments, including from marginalized residents, (d) Public Health Madison & Dane County's current services and strategic plans, and (e) other communities' public health practices, and (2) co-creating 4 Strategies and 15 Actions through interviews and working sessions with 38 subject-matter experts; and,

WHEREAS, the recommended Safety Goals, Strategies, and Actions were developed in partnership with the Performance Excellence Specialist and an Intern identified through Madison's UniverCity Alliance partnership, who was also a member of the Public Safety Review Committee at the time, by (1) compiling existing data from public testimony shared in meetings hosted by the City of Madison throughout 2020 after the murder of George Floyd where public safety was the topic of input, (2) surveying and interviewing City Agency subject matter experts on the topic of safety, and (3) synthesizing findings across all input sources into a discrete list of 5 Strategies and 20 Actions that complement the Strategies and Actions found in the other six Elements; and,

WHEREAS, the recommendations for Health & Safety Goals, Strategies, and Actions were combined and reviewed by the Mayor's Management Team and Agency subject matter experts to ensure the list complements the other Elements' Goals, Strategies, and Actions and encompasses the work of City Agencies and their services while allowing room for continual service improvement to realize a desired future state in a world that can change quickly.

NOW, THEREFORE BE IT RESOLVED, the Health & Safety Goals, Strategies, and Actions will be formally added to the Performance Excellence framework; and,

NOW, THEREFORE BE IT FURTHER RESOLVED, the Health & Safety Goals, Strategies, and Actions will be included in the Results Madison framework so that i) Agencies may align their

budget requests and service indicators to Health & Safety and the other six Elements, ii) the budget development process is connected to approved plans grounded in community input, and iii) the community has a shared understanding for how to achieve Health & Safety outcomes; and,

NOW, THEREFORE BE IT FINALLY RESOLVED, these supplemental recommendations will be formally added to the Imagine Madison Comprehensive Plan as part of an interim update to the Comprehensive Plan, which is anticipated to occur in 2023.